

PROJECT LABOUR AGREEMENT

BETWEEN:

Aecon Industrial West, a division of Aecon Construction Group Inc.

(the "Contractor")

AND:

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
ORNAMENTAL AND REINFORCING IRONWORKERS, LOCAL 97

AND:

MILLWRIGHTS, LOCAL 2736

(the "Unions")

SITE C GSS PROJECT

WHEREAS the Contractor wishes to utilize the Unions' members to perform work traditionally falling within the jurisdiction of the Unions related to the 'gates and guides' portion (the "Work") of the GSS Project (the "Project");

AND WHEREAS the Unions have, in their membership, members competent and qualified to perform construction work on the Project;

AND WHEREAS the Contractor and the Unions recognize the importance of providing direct economic benefits and apprenticeship opportunities to the local communities, Aboriginal and first Nations Peoples and to the Province of British Columbia;

NOW THEREFORE THE PARTIES MUTUALLY AGREE AS FOLLOWS:

1. The Ironworkers Local 97 Standard Agreement (the "IW Agreement") and the Millwrights Local 2736 Standard Agreement (the "2736 Agreement") (together the "Agreements") between the Unions and Construction Labour Relations ("CLR") shall apply to all work on the Project except as amended by this Project Labour Agreement ("PLA"). Where there is a conflict between the terms of this PLA and the Agreement, the terms of this PLA shall apply.
2. During the term of this PLA, there shall be no strikes, lockouts, work stoppages, work slowdowns, work-to-rule, or other disruptive activity, for any reason, by any party, Union member (including permitted members), international union, international union representative(s), or employee which in any way interferes with or otherwise restricts the progress of the Project. In the event of any such disruptive activity, the Parties will undertake immediate action and instruct the offending individual(s) to cease the disruptive activity. The Unions agree that in the event of any strike or lock-out

commenced which impacts the Agreements such strike or lock-out shall not apply to the Project and the terms of the 2019-2023 Agreements and this PLA together with the appropriate terms of the Agreements shall continue to apply. For the purposes of this PLA, it is understood that the following circumstances will not constitute a strike, work stoppage, disruptive activities or a lock out of employees:

- a) A suspension of work or a shutdown of any or all of the Project which is deemed necessary for the safety, health or security of any person on the Project;
 - b) A suspension of any of the work or a shutdown of any or all of the Project which arises due to an emergency, environmental or other reasons beyond the control of the Contractor, including unsuitable weather conditions;
 - c) A suspension of work or a shutdown of any or all of the Project directed by the owner to accommodate a declared break established for the Project;
 - d) A suspension of the work or a shutdown of any or all of the Project at any time during the Project, directed by the owner due to economic or any other unforeseen reasons or circumstances; or,
 - e) A suspension of work or extension of the duration of the Project by the owner.
3. All Foremen on the Project shall be Working Foremen.
 4. It is specifically agreed that this work is not considered Underground as defined in the Agreement.
 5. The Contractor shall have the right to implement an apprentice ratio of up to 25% of the workforce.
 6. Wages shall be as set out in Appendix 1 to this PLA;
 7. The hours of work shall be as set out in the Standard Provincial Agreement with forty (40) hours being the regular work week. However, the following hours of work and scheduling provisions shall apply:
 - (a) The following Articles are intended to identify regular hours of work, shift hours, and overtime hours and are not to be construed as a guarantee of hours of work per day, per week, or with respect to days of work in any week.
 - (b) When ten (10) hour days are worked, the break and lunch periods shall be those that are set out in the Standard Provincial Agreement or, on a trial basis, in lieu of the break and lunch periods specified in the Standard Provincial Agreement, there shall be two paid

breaks of one half hour (i.e. thirty minutes) each, approximately equally spaced in the ten hour shift. In the event an Employee is not able to take a break, the Employee shall be paid at applicable overtime rates for the missed break.

(c) The workday shall be ten (10) hours with all hours paid at one point two five times (1.25X) the otherwise applicable Straight Time Hourly Rate. Work outside of these hours, including on Statutory Holidays, shall be paid at two times (2X) the otherwise applicable Straight Time Hourly Rate.

(d) A \$6.00 per hour worked premium will be paid for afternoon/night shifts.

(e) Employees who are not Local Residents shall work shifts as outlined in Schedule "A" attached to this Agreement. Employees on fly-in fly-out shifts will not be entitled to initial or terminal travel provisions, turn-around provisions, mileage, or parking, under the Standard Provincial Agreement.

(f) The Contractor may also schedule shifts for which the start times are between 12:00 noon and 4:00 a.m. To be classified as shift work, rather than as overtime, such shifts must be scheduled for at least three (3) consecutive shifts. In no event shall the hourly rate be greater than the applicable overtime rate plus shift premium. A work cycle will consist of fourteen (14) ten (10) hour shifts followed by seven (7) days off. Where the Contractor deems it necessary for health and safety or operational or productivity purposes, up to two (2) unpaid days of rest may be scheduled during the fourteen (14) day working cycle.

(g) The seven (7) days off shall be considered a "furlough". The Contractor may choose to schedule employees such that all employees have furlough on the same days. If the Contractor chooses to schedule in this manner it shall not be considered a work stoppage for the purposes of Item 4 above.

(h) A worker who is transferred to a work cycle with a different start day must be provided with a minimum of two (2) scheduled work day's notice. If the worker has requested the transfer, then overtime rates will not apply for days worked on the scheduled days of rest under their previous schedule. If the transfer is not as a result of a worker request, the worker shall be given a minimum of the scheduled seven day furlough, or overtime provisions will apply for days worked, as a result of such transfer, during the scheduled furlough the worker would have been entitled to under their previous schedule.

8. The Statutory Holidays observed under this PLA shall be those listed in the Agreements and they shall be observed as described below.
9. A Statutory Holiday that falls on a day that, but for the Statutory Holiday, is a day that would have been scheduled for work, the Statutory Holiday will be observed on that date. That day will be paid in the same manner as a regular shift under item 7(c) above.

10. A Statutory Holiday that falls during a "vacation", or during a furlough will be deemed to have been observed on the day on which it falls. and will not affect the date of the return to a work cycle nor the rate of pay for that date.

11. An employee shall retain the right to take an unpaid day off rather than working on a Statutory Holiday.

12. Transportation

- a. For employees who are not local residents, the Contractor will provide flights to/from predetermined locations with appropriate ground transportation from the Fort St. John air terminal to/from the camp.
- b. On a once per annum basis Employees resident in British Columbia may opt out of project provided transportation. At any time Employees who have opted out of Contractor provided transportation may choose to opt back into using Contractor provided transportation by providing reasonable notice to the Contractor. For those Employees that have opted out of using Contractor provided transportation, they shall be reimbursed at a rate of \$0.58 cents/km (to be adjusted based on CRA maximum) (roundtrip) from the project to their point of residence or dispatch, in accordance with the Agreements, to a maximum of \$475 (or as amended by the renewal of the Agreements) per rotation.

12. Unloading of Materials

Transportation of the parts from the place of fabrication to the Project is planned to be by train. Materials will arrive on a siding in Fort-St-John or at Septimius Siding on site. Articles 1407, 1408 and 1410 of the Agreement of the Ironworkers Agreement shall not apply to the railcar unloading and transportation to the point of storage on site.

13. No Bargaining Relationship

It is agreed that no bargaining relationship is created with the Owner, the Contractor, Aecon, Flatiron, Dragados, EBC General Partnership, , or any of their subsidiaries and affiliates or their successors, or any sub-contractor with the Unions, by voluntary recognition or by action of law pursuant to the Labour Relations Code. Further it is agreed that at the conclusion of the Project this PLA shall be of no force and effect on any Party and there shall be no continuing relationship between the Parties. (

Similarly, where the Owner, Contractor, or sub-contractors have participated in any way in the processes and administrative matters contemplated in this PLA, it is only for the purposes of this PLA and the enhancement of the Project and in no way can be construed to be creating a bargaining relationship, extending a voluntary recognition or taking actions which, by action of law, would bind the Owner, Contractor, AFDE, or sub-contractors to any collective agreement with any union or organization of unions. Further, the Unions will not apply to the Labour Relations Board for a certification to represent employees at the Project.

14. Scope of Work

The parties agree that the Contractor shall only use members of the Unions for all of the Work on the Project which falls within their respective jurisdictions. For greater clarity, all direct or related work with regard to the gates and guides that falls within the jurisdiction of the Millwrights or Ironworkers will be performed by members of those two Unions. For Clarity the formwork and concreting of the gate guides is excluded from this Scope of Work. Any dispute as to whether the work in question is that of the Millwright or of the Ironworkers shall be resolved by the Business Managers of the two Unions being informed by the existing jurisdictional practice. If no resolution is made, then the Contractor can make the decision as to which trade will perform the specific work in question.

15. Appendices


It is agreed that the following Appendices form part of this PLA:

Appendix 1 – Wage Schedules

Appendix 2 – Camp Rules

Appendix 3 – Workforce Discrimination and Harassment Procedures –

Agreed to this 23rd day of October, 2019



Authorized representative of the Union Local 97

Authorized representative of the Contractor



Authorized representative of the Union Local 2736

Authorized representative of the Contractor

MILLWRIGHT TRADE SECTION

INDUSTRIAL BREAKDOWN BC HYDRO SITE C GSS PROJECT

(Effective June 17, 2019)

<u>Hourly Wage Rates</u>	<u>Standard</u>	<u>X 1.25</u>
Millwright General Foreman	\$53.16	\$66.45
Millwright Foreman	\$50.95	\$63.69
Millwright Journeyman	\$44.30	\$55.38
Millwright Apprentices:		
Month		
1st	55% \$24.37	\$30.46
2nd	60% \$26.58	\$33.23
3rd	65% \$28.80	\$36.00
4th	70% \$31.01	\$38.76
5th	75% \$33.23	\$41.54
6th	80% \$35.44	\$44.30
7th	85% \$37.66	\$47.08
8th	90% \$39.87	\$49.84

Contributions (Effective June 17, 2019)

Health & Welfare	\$ 2.735	\$3.42
Pension	\$ 6.10	\$7.625
Rehab Fund	\$ 0.04	\$0.05
BCBCBTU Fund	\$ 0.00	\$0.00
D&A Policy	\$ 0.01	\$0.01
Millwright Training Plan Fund	\$ 0.69	\$0.86
Millwright Administration Fund	\$ 0.32	\$0.40
Millwright Local 2736 Organizing Fund	\$ 0.10	\$0.125
Health & Welfare Adminstraion Fund (0.05) WCB Fund (0.05)	\$ 0.10	\$0.125
Pension Administration Fund	\$ 0.10	\$0.125
Field Dues *** (Employee Deduction) ***	\$ 1.22	\$1.525
 Straight Time Hours	 \$ 11.415	 \$14.265

*** Field Dues are deducted from workers' hourly rate. ***

Vacation & Statutory Holiday Pay: Annual Vacation Pay 6% and Statutory Holiday Pay 6% Shall be combined into an amount equal of 12%.

LIVING OUT ALLOWANCE \$145.00/DAY
ROOM + ROOM + \$65.00

MoveUp

**IRONWORKERS UNION LOCAL 97
INDUSTRIAL WAGE RATES
STANDARD AGREEMENT @ 1.25 - Enabling Clause**

CONTRACTOR COSTS - JOURNEYMAN										DEDUCTIONS			
	Wage	V.P.	H&W @ Blended Hours	Pension @ Blended Hours	Funds @ Blended hours	Funds @ Worked hours	Total Cost	@ Blended		@ Worked			
								Field Dues	Market Recovery	Rehabilitation Fund	BCYT Fund		
Jun. 17/19	\$ 54.13	\$ 6.50	3.200	\$ 6.6875	\$ -	\$ 1.23	\$ 71.75						
May. 1/20	\$ 54.56	\$ 6.55	3.575	\$ 6.6875	\$ -	\$ 1.23	\$ 72.60	\$ 1.9875	\$ 1.25	\$ 0.04	\$ 0.03		
May. 1/21	\$ 55.38	\$ 6.65	3.575	\$ 6.6875	\$ -	\$ 1.23	\$ 73.52	\$ 1.9875	\$ 1.25	\$ 0.04	\$ 0.03		
May. 1/22	\$ 56.19	\$ 6.74	3.575	\$ 6.6875	\$ -	\$ 1.23	\$ 74.42	\$ 1.9875	\$ 1.25	\$ 0.04	\$ 0.03		
CONTRACTOR COSTS - FOREMAN										DEDUCTIONS			
	Wage	V.P.	H&W @ Blended Hours	Pension @ Blended Hours	Funds @ Blended hours	Funds @ Worked hours	Total Cost	@ Blended		@ Worked			
								Field Dues	Market Recovery	Rehabilitation Fund	BCYT Fund		
Jun. 17/19	\$ 62.24	\$ 7.47	3.200	\$ 6.6875	\$ -	\$ 1.23	\$ 80.83						
May. 1/20	\$ 62.75	\$ 7.53	3.575	\$ 6.6875	\$ -	\$ 1.23	\$ 81.77	\$ 1.9875	\$ 1.25	\$ 0.04	\$ 0.03		
May. 1/21	\$ 63.68	\$ 7.64	3.575	\$ 6.6875	\$ -	\$ 1.23	\$ 82.81	\$ 1.9875	\$ 1.25	\$ 0.04	\$ 0.03		
May. 1/22	\$ 64.62	\$ 7.75	3.575	\$ 6.6875	\$ -	\$ 1.23	\$ 83.86	\$ 1.9875	\$ 1.25	\$ 0.04	\$ 0.03		
CONTRACTOR COSTS - APPRENTICE										DEDUCTIONS			
Level	% of Jry Wage	Wage	V.P.	H&W @ Blended Hours	Pension @ Blended Hours	Funds @ Blended hours	Funds @ Worked	Total Cost	@ Blended		@ Worked		
									Field Dues	Market Recovery	Training Fund	Rehabilitation Fund	BCYT Fund
Jun. 17/19	Pre-App	55% + 1.00	\$ 31.02	\$ 3.72	3.200	\$ -	\$ 1.23	\$ 39.17					
	A1	65% + 0.50	\$ 35.81	\$ 4.30	3.200	\$ 4.3469	\$ 1.23	\$ 48.89	\$ 1.125	\$ 0.8125	\$ 1.250	\$ 0.04 \$ 0.03	
	A2	70% + 0.50	\$ 38.51	\$ 4.62	3.200	\$ 4.6813	\$ 1.23	\$ 52.24	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A3	75% + 0.50	\$ 41.22	\$ 4.95	3.200	\$ 5.0156	\$ 1.23	\$ 55.62	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A4	80%	\$ 43.30	\$ 5.20	3.200	\$ 5.3500	\$ 1.23	\$ 58.28	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A5	85%	\$ 46.01	\$ 5.52	3.200	\$ 5.6844	\$ 1.23	\$ 61.64	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A6	90%	\$ 48.71	\$ 5.85	3.200	\$ 6.0188	\$ 1.23	\$ 65.01	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
May. 1/20	Pre-App	55% + 1.00	\$ 31.26	\$ 3.75	3.575	\$ -	\$ 1.23	\$ 39.82	\$ 1.125	\$ 0.8125	\$ 1.250	\$ 0.04 \$ 0.03	
	A1	65% + 0.50	\$ 36.09	\$ 4.33	3.575	\$ 4.3469	\$ 1.23	\$ 49.57	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A2	70% + 0.50	\$ 38.82	\$ 4.66	3.575	\$ 4.6813	\$ 1.23	\$ 52.97	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A3	75% + 0.50	\$ 41.55	\$ 4.99	3.575	\$ 5.0156	\$ 1.23	\$ 56.36	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A4	80%	\$ 43.65	\$ 5.24	3.575	\$ 5.3500	\$ 1.23	\$ 59.05	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A5	85%	\$ 46.38	\$ 5.57	3.575	\$ 5.6844	\$ 1.23	\$ 62.44	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A6	90%	\$ 49.11	\$ 5.89	3.575	\$ 6.0188	\$ 1.23	\$ 65.82	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
May. 1/21	Pre-App	55% + 1.00	\$ 31.71	\$ 3.80	3.575	\$ -	\$ 1.23	\$ 40.32	\$ 1.125	\$ 0.8125	\$ 1.250	\$ 0.04 \$ 0.03	
	A1	65% + 0.50	\$ 36.62	\$ 4.39	3.575	\$ 4.3469	\$ 1.23	\$ 50.16	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A2	70% + 0.50	\$ 39.39	\$ 4.73	3.575	\$ 4.6813	\$ 1.23	\$ 53.61	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A3	75% + 0.50	\$ 42.16	\$ 5.06	3.575	\$ 5.0156	\$ 1.23	\$ 57.04	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A4	80%	\$ 44.30	\$ 5.32	3.575	\$ 5.3500	\$ 1.23	\$ 59.78	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A5	85%	\$ 47.07	\$ 5.65	3.575	\$ 5.6844	\$ 1.23	\$ 63.21	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A6	90%	\$ 49.84	\$ 5.98	3.575	\$ 6.0188	\$ 1.23	\$ 66.64	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
May. 1/22	Pre-App	55% + 1.00	\$ 32.15	\$ 3.86	3.575	\$ -	\$ 1.23	\$ 40.82	\$ 1.125	\$ 0.8125	\$ 1.250	\$ 0.04 \$ 0.03	
	A1	65% + 0.50	\$ 37.15	\$ 4.46	3.575	\$ 4.3469	\$ 1.23	\$ 50.76	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A2	70% + 0.50	\$ 39.96	\$ 4.79	3.575	\$ 4.6813	\$ 1.23	\$ 54.24	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A3	75% + 0.50	\$ 42.77	\$ 5.13	3.575	\$ 5.0156	\$ 1.23	\$ 57.72	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A4	80%	\$ 44.95	\$ 5.39	3.575	\$ 5.3500	\$ 1.23	\$ 60.50	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A5	85%	\$ 47.76	\$ 5.73	3.575	\$ 5.6844	\$ 1.23	\$ 63.98	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
	A6	90%	\$ 50.57	\$ 6.07	3.575	\$ 6.0188	\$ 1.23	\$ 67.46	\$ 1.125	\$ 0.8125	\$ 0.625	\$ 0.04 \$ 0.03	
FUNDS EARNED													
	Jun. 17/19	May. 1/20	May. 1/21	May. 1/22									
Trade Improvement	\$ -	\$ -	\$ -	\$ -									
Centennial Fund	\$ -	\$ -	\$ -	\$ -									
IMPACT	\$ -	\$ -	\$ -	\$ -									
FUNDS WORKED													
	Jun. 17/19	May. 1/20	May. 1/21	May. 1/22									
B.C.B.C.B.T.U. Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05									
J.A.P. Fund	\$ -	\$ -	\$ -	\$ -									
Trade Improvement	\$ 0.55	\$ 0.55	\$ 0.55	\$ 0.55									
Centennial Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05									
IMPACT	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40									
Rehabilitation Fund	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04									
Contract Administration	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13									
Drug & Alcohol	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01									

IRONWORKERS UNION LOCAL 87
STANDARD AGREEMENT - INDUSTRIAL WAGE RATES @ 1.25 Enabling Clause
WEEKLY COST, 70 BLENDED HOURS: MON-SUN: 10 BLENDED HOURS/DAY

CONTRACTOR COSTS - JOURNEYMAN										DEDUCTIONS				
	Wage	V.P.	H&W @ Blended Hours	Pension @ Blended Hours	Funds @ Blended hours	Funds @ Worked hours	Total Cost	@ Blended		@ Worked				
								Field Dues	Market Recovery	Rehabilitation Fund	BCYT Fund			
Jun. 17/19	\$ 3,788.75	\$ 454.65	224.00	\$ 468.125	\$ -	\$ 86.10	\$5,021.63							
May. 1/20	\$ 3,819.38	\$ 458.33	250.25	\$ 468.125	\$ -	\$ 86.10	\$5,082.19	\$ 139.125	\$ 87.50	\$ 2.80	\$ 2.10			
May. 1/21	\$ 3,876.25	\$ 465.15	250.25	\$ 468.125	\$ -	\$ 86.10	\$5,145.88	\$ 139.125	\$ 87.50	\$ 2.80	\$ 2.10			
May. 1/22	\$ 3,933.13	\$ 471.98	250.25	\$ 468.125	\$ -	\$ 86.10	\$5,209.59	\$ 139.125	\$ 87.50	\$ 2.80	\$ 2.10			
CONTRACTOR COSTS - FOREMAN										DEDUCTIONS				
	Wage	V.P.	H&W @ Blended Hours	Pension @ Blended Hours	Funds @ Blended hours	Funds @ Worked hours	Total Cost	@ Blended		@ Worked				
								Field Dues	Market Recovery	Rehabilitation Fund	BCYT Fund			
Jun. 17/19	\$ 4,357.06	\$ 522.85	224.00	\$ 468.125	\$ -	\$ 86.10	\$5,658.14							
May. 1/20	\$ 4,392.28	\$ 527.07	250.25	\$ 468.125	\$ -	\$ 86.10	\$5,723.83	\$ 139.125	\$ 87.50	\$ 2.80	\$ 2.10			
May. 1/21	\$ 4,457.69	\$ 534.92	250.25	\$ 468.125	\$ -	\$ 86.10	\$5,797.09	\$ 139.125	\$ 87.50	\$ 2.80	\$ 2.10			
May. 1/22	\$ 4,523.09	\$ 542.77	250.25	\$ 468.125	\$ -	\$ 86.10	\$5,870.34	\$ 139.125	\$ 87.50	\$ 2.80	\$ 2.10			
CONTRACTOR COSTS - APPRENTICE										DEDUCTIONS				
Level	% of Jry Wage	Wage	V.P.	H&W @ Blended Hours	Pension @ Blended Hours	Funds @ Blended hours	Funds @ Worked	Total Cost	Field Dues	Market Recovery	Training Fund	Rehabilitation Fund	BCYT Fund	
Jun. 17/19	Pre-App	55% + 1.00	\$ 2,171.31	\$ 260.56	224.00	\$ -	\$ 86.10	\$2,741.97						
	A1	65% + 0.50	\$ 2,506.44	\$ 300.77	224.00	\$ 304.281	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 87.50	\$ 2.80	\$ 2.10	
	A2	70% + 0.50	\$ 2,695.88	\$ 323.51	224.00	\$ 327.688	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A3	75% + 0.50	\$ 2,885.31	\$ 346.24	224.00	\$ 351.094	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A4	80%	\$ 3,031.00	\$ 363.72	224.00	\$ 374.500	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A5	85%	\$ 3,220.44	\$ 386.45	224.00	\$ 397.906	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A6	90%	\$ 3,409.88	\$ 409.19	224.00	\$ 421.313	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
May. 1/20	Pre-App	55% + 1.00	\$ 2,188.16	\$ 262.58	250.25	\$ -	\$ 86.10	\$2,787.09	\$ 78.75	\$ 56.875	\$ 87.50	\$ 2.80	\$ 2.10	
	A1	65% + 0.50	\$ 2,526.34	\$ 303.16	250.25	\$ 304.281	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A2	70% + 0.50	\$ 2,717.31	\$ 326.08	250.25	\$ 327.688	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A3	75% + 0.50	\$ 2,908.28	\$ 348.99	250.25	\$ 351.094	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A4	80%	\$ 3,055.50	\$ 366.66	250.25	\$ 374.500	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A5	85%	\$ 3,246.47	\$ 389.58	250.25	\$ 397.906	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A6	90%	\$ 3,437.44	\$ 412.49	250.25	\$ 421.313	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
May. 1/21	Pre-App	55% + 1.00	\$ 2,219.44	\$ 266.33	250.25	\$ -	\$ 86.10	\$2,822.12	\$ 78.75	\$ 56.875	\$ 87.50	\$ 2.80	\$ 2.10	
	A1	65% + 0.50	\$ 2,563.31	\$ 307.60	250.25	\$ 304.281	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A2	70% + 0.50	\$ 2,757.13	\$ 330.86	250.25	\$ 327.688	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A3	75% + 0.50	\$ 2,950.94	\$ 354.11	250.25	\$ 351.094	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A4	80%	\$ 3,101.00	\$ 372.12	250.25	\$ 374.500	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A5	85%	\$ 3,294.81	\$ 395.38	250.25	\$ 397.906	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A6	90%	\$ 3,488.63	\$ 418.64	250.25	\$ 421.313	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
May. 1/22	Pre-App	55% + 1.00	\$ 2,250.72	\$ 270.09	250.25	\$ -	\$ 86.10	\$2,857.16	\$ 78.75	\$ 56.875	\$ 87.50	\$ 2.80	\$ 2.10	
	A1	65% + 0.50	\$ 2,600.28	\$ 312.03	250.25	\$ 304.281	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A2	70% + 0.50	\$ 2,796.94	\$ 335.63	250.25	\$ 327.688	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A3	75% + 0.50	\$ 2,993.59	\$ 359.23	250.25	\$ 351.094	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A4	80%	\$ 3,146.50	\$ 377.58	250.25	\$ 374.500	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A5	85%	\$ 3,343.16	\$ 401.18	250.25	\$ 397.906	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
	A6	90%	\$ 3,539.81	\$ 424.78	250.25	\$ 421.313	\$ -	\$ 86.10	\$ 78.75	\$ 56.875	\$ 43.75	\$ 2.80	\$ 2.10	
FUNDS EARNED														
	Jun. 17/19	May. 1/20	May. 1/21	May. 1/22										
Trade Improvement	\$ -	\$ -	\$ -	\$ -										
Centennial Fund	\$ -	\$ -	\$ -	\$ -										
IMPACT	\$ -	\$ -	\$ -	\$ -										
FUNDS WORKED														
	Jun. 17/19	May. 1/20	May. 1/21	May. 1/22										
B.C.B.C.B.T.U. Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05										
J.A.P. Fund	\$ -	\$ -	\$ -	\$ -										
Trade Improvement	\$ 0.55	\$ 0.55	\$ 0.55	\$ 0.55										
Centennial Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05										
IMPACT	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40										
Rehabilitation Fund	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04										
Contract Administration	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13										
Drug & Alcohol	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01										